

Proclamation

Whereas: One of the roles of government is to create an environment where all individuals can participate fully in civic life, meaningful employment, educational opportunities, housing; and

Whereas: United States' Secretary of Labor Hilda Solis has selected "Expectation + Opportunity = Full Participation" as the official theme for October's National Disability Employment Awareness Month; and

Whereas: Nineteen years ago, the Americans with Disabilities Act of 1990 (ADA) was enacted reducing barriers preventing citizens with disabilities from entering the workforce; and

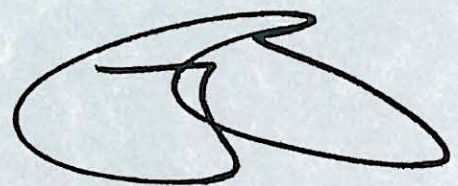
Whereas: Working individuals with disabilities have been identified as valuable resource to the Minneapolis workforce, and Minnesota overall has achieved the highest employment rate of people with disabilities in the United States; and

Whereas: Minneapolis must continue to work toward increasing opportunities so that citizens with disabilities can participate equally in the workforce; and

Whereas: Minneapolis continues to value the accomplishments and contributions of citizens with disabilities.

Now, Therefore, I, R.T. Rybak, Mayor of the City of Minneapolis, do hereby proclaim October 21, 2009 as:

**Disability Employment Awareness
Month in the City of Minneapolis**



Mayor of Minneapolis

